

Table of Contents

Agenda	2
Special No. 6 - Council Ad Hoc Committee for Compensation and Benefits	
Coversheet revised	4
Resolution.	5



Mayor

Nancy Berry

Mayor Pro Tem

Dave Ruesink

City Manager

David Neeley

Council members

Blanche Brick

Jess Fields

Karl Mooney

Katy-Marie Lyles

Julie M. Schultz

Agenda

College Station City Council

Special Workshop Meeting

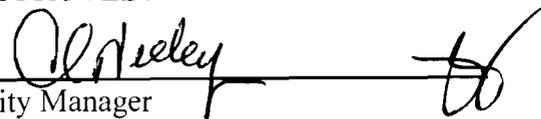
Tuesday, May 22, 2012 at 3:00 PM

**Carters Creek WWTP Training Room, 2200 North Forest Parkway
College Station, Texas**

1. Call meeting to order.
2. Presentation, possible action and discussion regarding a presentation on construction alternatives for the Wellborn Road and George Bush Drive grade separation project by TxDOT representatives.
3. Presentation, possible action and discussion regarding transportation planning.
4. Presentation, possible action and discussion regarding the city's efforts to protect and enhance existing roadway capacity.
5. Presentation, possible action and discussion regarding the city's pavement management plan.
6. Presentation, possible action, and discussion regarding a resolution to create an Ad Hoc Committee of the City Council to discuss Compensation and Benefits.
7. Executive Session will be held in the Carters Creek WWTP Training Room.
Competitive Matters {Gov't Code Section 551.086}; possible action: The City Council may deliberate, vote, or take final action on a competitive matter as that term is defined in Gov't Code Section 552.133 in closed session. The following is a general representation of the subject matter to be considered:
 - a. Power Supply
8. Take action, if any, on Executive Session.
9. Adjourn.

If litigation issues arise to the posted subject matter of this Council Meeting an executive session will be held.

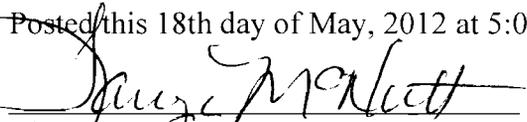
APPROVED:



City Manager

Notice is hereby given that a Special Workshop Meeting of the City Council of the City of College Station, Texas will be held on the Tuesday, May 22, 2012 at 3:00 PM at the City Carters Creek WWTP Training Room, 2200 North Forest Parkway, College Station, Texas. The following subjects will be discussed, to wit: See Agenda.

Posted this 18th day of May, 2012 at 5:00 p.m.


City Secretary

I, the undersigned, do hereby certify that the above Notice of Meeting of the Governing Body of the City of College Station, Texas, is a true and correct copy of said Notice and that I posted a true and correct copy of said notice on the bulletin board at City Hall, 1101 Texas Avenue, in College Station, Texas, and the City's website, www.cstx.gov . The Agenda and Notice are readily accessible to the general public at all times. Said Notice and Agenda were posted on May 18, 2012 at 5:00 p.m. and remained so posted continuously for at least 72 hours proceeding the scheduled time of said meeting.

This public notice was removed from the official posting board at the College Station City Hall on the following date and time: _____ by _____.

Dated this _____ day of _____, 2012 By _____

Subscribed and sworn to before me on this the _____ day of _____, 2012.

Notary Public – Brazos County, Texas My commission expires: _____

The building is wheelchair accessible. Handicap parking spaces are available. Any request for sign interpretive service must be made 48 hours before the meeting. To make arrangements call (979) 764-3517 or (TDD) 1-800-735-2989. Agendas may be viewed on www.cstx.gov . Council meetings are broadcast live on Cable Access Channel 19.

May 22, 2012
Workshop Agenda Item No. 6
Council Ad Hoc Committee for Compensation and Benefits

To: David Neeley, City Manager

From: Jeff Kersten, Executive Director Business Services

Agenda Caption: Presentation, possible action, and discussion regarding a resolution to create an Ad Hoc Committee of the City Council to discuss Compensation and Benefits.

Recommendation(s): Staff recommends approval of the resolution.

Summary:

On May 14, 2012 staff recommended that the City Council form a subcommittee to discuss compensation and benefit issues. There are a number of policy issues that are proposed to be brought to this subcommittee including policies related to overall compensation, employee benefits including health insurance and retirement. Retiree health insurance is another area where policy direction will be needed.

Budget & Financial Summary: Compensation costs makes up the largest portion of the City's operating budget. In FY 12 total compensation costs were budgeted at \$60,148,359.

Attachments: Resolution

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COLLEGE STATION, TEXAS
CREATING A CITY COUNCIL AD HOC COMMITTEE FOR COMPENSATION AND
BENEFITS**

WHEREAS, on May 14, 2012 City Staff discussed with the City Council the concept of creating a subcommittee of the Council to discuss and make recommendations to the full Council on policy matters pertaining to Compensation and Benefits; and

WHEREAS, Compensation and Benefits make up the largest portion of the City's operating budget; now, therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF COLLEGE STATION, TEXAS:

- PART 1: That an Ad Hoc Committee for Compensation and Benefits is created and shall consist of three (3) members of the College Station City Council.
- PART 2: That the purpose of the Ad Hoc Committee shall be to review compensation and benefit policies and philosophy including compensation, health insurance, retiree health insurance, and retirement.
- PART 3: That the Ad Hoc Committee shall present a report to the City Council on the above stated matters and that the Ad Hoc Committee shall be dissolved upon presentation and acceptance of the report.
- PART 4: That this Resolution shall take effect immediately from and after its passage.

ADOPTED this _____ day of _____, A.D. 2012.

ATTEST:

APPROVED:

City Secretary

MAYOR

APPROVED:

Carla A. Robinson

City Attorney