

**AMENDMENT NO. 1 TO EMPLOYMENT  
SERVICES CONTRACT NO. 04-083C  
BETWEEN THE CITY OF COLLEGE STATION  
AND WILLSTAFF WORLDWIDE**

WHEREAS, the City of College Station entered into an Employment Services Contract with Willstaff Worldwide on June 10, 2004, for the provision of temporary employment services to the City of College Station; and

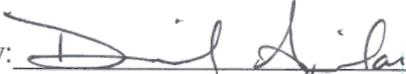
WHEREAS, the parties desire to amend the Employment Services Contract to establish Willstaff Worldwide as the primary contract for temporary employment services in the Service Category.

NOW THEREFORE, for and in consideration of the recitations above and the covenants expressed hereinbelow, the parties agree to the following:

Exhibit "A" of the Employment Services Contract between the City of College Station and Willstaff Worldwide dated June 10, 2004, is hereby modified as attached.

All other terms and conditions of the original Employment Services Contract shall remain unchanged and in full force and effect.

**WILLSTAFF WORLDWIDE**

By:   
Printed Name: Daniel Aguilar  
Title: Sales Manager

7/22/04  
Date

**CITY OF COLLEGE STATION**

By: \_\_\_\_\_  
Ron Silvia, Mayor

\_\_\_\_\_  
Date

ATTEST:

\_\_\_\_\_  
Connie Hooks, City Secretary

\_\_\_\_\_  
Date

APPROVED:

\_\_\_\_\_  
Thomas E. Brymer, City Manager

\_\_\_\_\_  
Date

*Carla A. Robinson*  
\_\_\_\_\_  
City Attorney

\_\_\_\_\_  
Date

\_\_\_\_\_  
Director of Fiscal Services

\_\_\_\_\_  
Date

**EXHIBIT "A"**

**JOB POSITION  
SPECIFICATIONS/QUALIFICATIONS  
AND  
HOURLY RATES**

# TEMPORARY EMPLOYMENT SERVICES

Bid No. 04-27

Primary Contract

- 1. GROUNDWORKER** **\$9.52/HR**  
Assist in maintaining the appearance of PARTICIPATING ENTITIES parks and public properties including the landfill. Pick up windblown trash and move large items.
- 2. METER READER** **\$10.98/HR**  
Read water and electric meters on an assigned route and record readings using a computerized reading device. Inspect meters for damage, defects, and unauthorized connections, and report irregularities to Meter Reading Coordinator. Respond to and resolve citizen inquiries.
- 3. HEAVY EQUIPMENT OPERATOR** **\$13.90/HR**  
Operates a heavy motorized truck for the collection of garbage or brush. Operates heavy equipment to ensure the clearance of debris from roadways and rights-of-ways.
- 4. RECYCLING CENTER ASST.** **\$9.53/HR**  
Assists coordinator in the operation of PARTICIPATING ENTITIES recycling center(s). Receive, sort, and place recycling materials from citizens into designated bins. Also responsible for operating baler.
- 5. WATER PLANT/FIELD OPERATOR** **\$13.43/HR**  
Operates and maintains the wastewater treatment plant on an assigned shift to assure the effective processing of wastewater. This includes operating various pumps, motors and other treatment plant machinery and equipment. Requires a Texas Class B commercial driver's license. Class D Water and Class I Wastewater Collection license are needed within one year of hire. Ability to use a variety of equipment such as backhoes, mini-trackhoes, dump trucks, jack hammers, concrete saws, trench compactors, generators, water and sewer tapping tools, water pumps, etc.
- 6. SERVICE WORKER** **\$9.53/HR**  
Performs a combination of unskilled and low-level semi-skilled duties to keep office building and related facilities in clean and orderly condition.
- 7. BRUSH AND BULKY EQUIPMENT OPERATOR** **\$12.26/HR**  
Operates rear-end loaders to collect yard and leaf waste and grapple and haul trucks to collect brush and bulky materials. Requires Class B CDL.
- 8. SOLID WASTE EQUIPMENT OPERATOR** **\$12.51/HR**  
Provides garbage service to commercial and residential customers. Requires Class B CDL.
- 9. TRANSPORTATION EQUIPMENT OPERATOR** **\$13.80/HR**  
Assists in four major areas: Traffic Operation, Drainage Maintenance, Concrete Construction, and Street Maintenance. Must be able to operate a dump truck in support of street construction, operate a commercial rated vehicle while repairing potholes, operate a Gradall and backhoe while installing culverts and cleaning drainage structures. Requires Class B CDL.

Secondary Contract  
(Call only if the Primary contractor cannot deliver)

- 1. RECEPTIONIST** **\$8.89/HR**  
Places, receives and routes phone calls. Provides general information to callers or visitors. Greets and directs visitors. Provides telephone directory assistance. Takes telephone messages. Additional duties may include: opening, delivering and sending mail; using photocopying and facsimile machine, typing general letters or information on a personal computer.
- 2. SECRETARY** **\$10.16/HR**  
Ability to perform a variety of entry level office duties that may require the use of limited independent judgment and skill in processing, communicating, creating and/or maintaining various records, files and information such as answering a multi-phone line, answers questions according to established guidelines; routes calls/visitors to appropriate source; types and proofreads reports and other correspondence; opens and distributes mail; files/retrieves documents; may schedule appointments and make travel arrangements. Must have basic knowledge of general office practices/procedures and equipment such as computer, copier, adding machine, facsimile, etc.
- 3. ADMINISTRATIVE ASST.** **\$11.44/HR**  
Performs more complex clerical and administrative duties that require specialized skills and independent judgment in reviewing, processing, communicating and maintaining various records and information with additional responsibilities as follows: ability to interface with Executives and handle confidential matters. Advanced knowledge of Word, Excel, Powerpoint, etc. is required.
- 4. DATA ENTRY CLERK** **\$8.90/HR**  
Operates a computer system to input a variety of data, compiles and ensures information in complete and accurate. Generates reports and other information; distributes to proper personnel; assists in routing calls/visitors to appropriate source; and may perform other general office duties.
- 5. ACCOUNTING CLERK** **\$10.81/HR**  
Working experience in accounting, some typing and answering inquiries required and knowledge of accounting principals, 10 key by touch. Must have the ability to handle monies and be familiar with banking procedures. Skill in reading computer reports and conduct basic research.