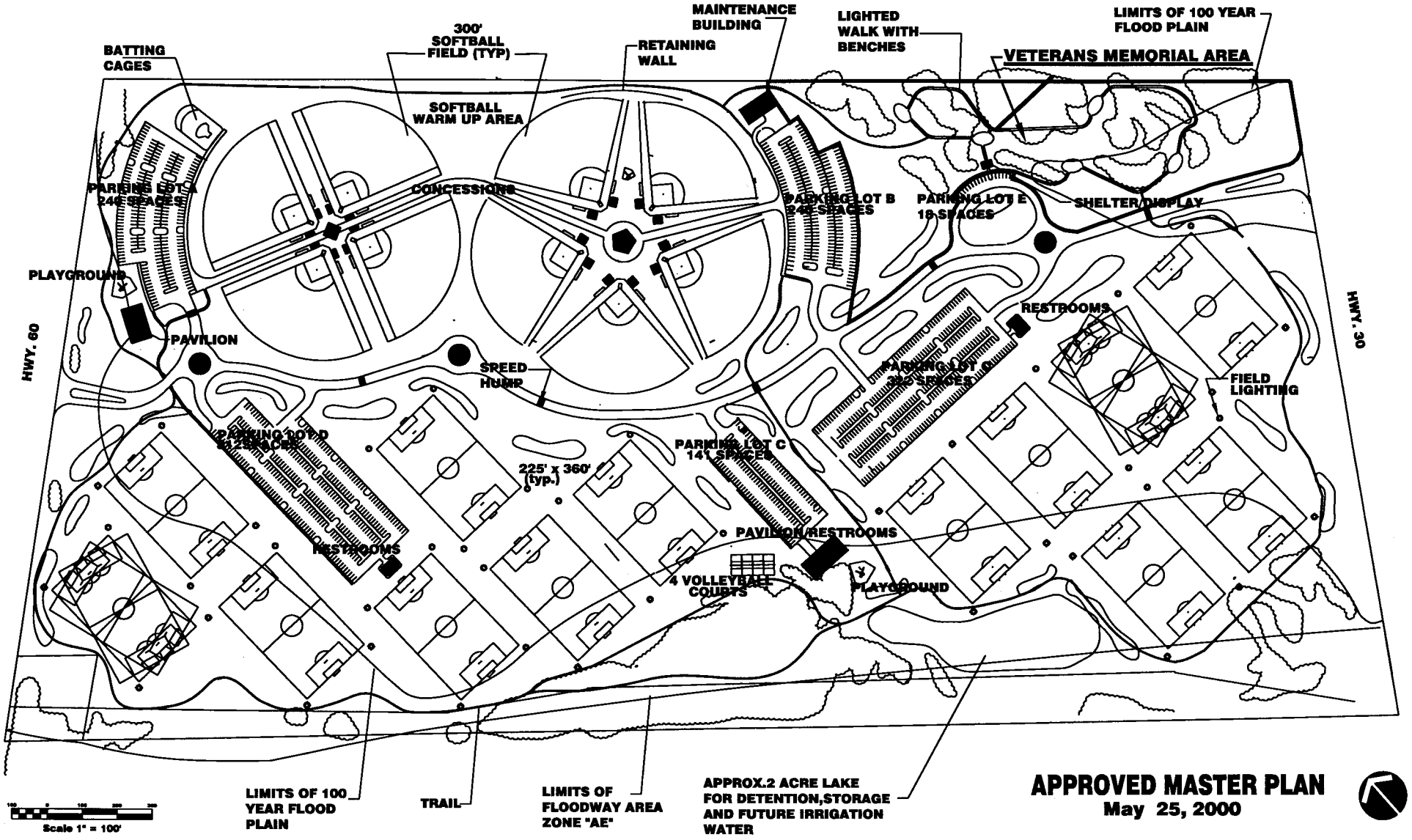

APPROVED MASTER PLAN

May 25, 2000